# **BP PENSION TRUSTEES LIMITED**

(Registered No.00230748)

## **ANNUAL REPORT AND FINANCIAL STATEMENTS 2022**

Board of Directors: B R Nelson (Chair)

P G Appleby

G P Cook

C S Gillam

L A Kingham CBE

J C Lyons

B J S Mathews

A G Rios

A J Walker

The Law Debenture Pension Trust Corporation p.l.c.

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A11 18/07/2023 #160
COMPANIES HOUSE

The directors present the Strategic Report, their report and the audited financial statements for the year ended 31 December 2022.

# STRATEGIC REPORT

# Principal activity

BP Pension Trustees Limited (the company) acts as Trustee of the BP Pension Fund (the Fund).

## Results

The profit for the year after taxation was £38,000 which, when added to the retained profit brought forward at 1 January 2022 of £8,000, gives a total retained profit carried forward at 31 December 2022 of £46,000.

#### Review of the business

The company, as Trustee of the Fund, acts in accordance with the Trust Deed and Rules as amended and restated (governing documentation) and administers the Fund in order to provide members of the Fund and their beneficiaries with the benefits which BP p.l.c. has determined to provide to and/or in respect of them, as set out in the governing documentation. The current Trust Deed for the Fund is dated 31 July 2017, as amended with effect from 22 June 2021 by the Deed to close the Fund to future accrual. During the year, the only activity performed by the company was acting as Trustee of the Fund. All expenses incurred by the company, except interest charged on the Internal Funding Account (IFA) with BP International Limited (refer Note 11) were subsequently on-charged to the Fund.

The key financial and other performance indicators during the year were as follows:

		2022	2021	Variance
	_	£000	,£000	. %
Profit / result for the financial year		38	<u>'</u>	100
Total equity		52,046	52,008	

The overall increase in profit for the year is solely due to an increase in interest income as a result of higher interest rate throughout 2022 as compared to 2021. Expenses incurred by the company, other than interest charged on the IFA, were on-charged to the Fund.

## Section 172 (1) statement

This section describes how the directors of the company have had regard to the matters set out in section 172(1) (a) to (f) of the Companies Act 2006 (the "Section 172 factors"), and forms the statement required under section 414CZA of the Companies Act 2006.

In performing their duties throughout the year the directors have had regard to the Section 172 factors as follows:

# (a) The likely long-term consequences of the decision

When setting and delivering on the company's strategy, the directors of the company have regard to the evolving environment in which the company operates and aims to promote the long term success and sustained economic viability of the company.

# (b) The interests of the company's employees

The company has no employees.

(c) The need to foster the company's business relationships with suppliers, customers and others During 2022, the directors of the company reiterated its focus on engagement and fostering relationships with suppliers and customers, with the need to consider partners, customers and suppliers and how we can help them, specifically addressed in the 'Who we are' belief, 'Care for others'.

The company exists to act as trustee of the BP Pension Fund, a defined benefit corporate pension scheme. Therefore, the company does not trade and accordingly there are no commercial customers. The company does not have any employees.

As part of its responsibilities and obligations as trustee of the BP Pension Fund, the company's directors interact with BP p.l.c. Such interactions include regular formal meetings, supported by informal planning and discussion meetings. Professional advisors are used by the trustee to provide advice in key operational and strategic areas, and such advisors represent the suppliers.

The trustee seeks to maintain positive engagement with all such parties set out above. This is achieved via regular dialogue between the company's directors and such entities.

In addition, the board reviewed and considered the Company's Modern Slavery Statement and disclosed its practices in respect of the same on an annual basis.

## (d) The impact of the company's operations on the community and the environment

The board is committed to the bp's group wide policies which protect the community, environment and its people. These include bp's Human Rights Policy and Sustainability. The Responsible Investment (RI) policy of the company, adopted in 2019 and updated in January 2023, includes regulatory changes requiring the application of climate change reporting standards for climate risk management, for which the Fund has been preparing appropriately. The company also published its inaugural 'Climate Change Report' during 2022.

(e) The desirability to maintain the company's reputation for high standards of business conduct. The board recognizes the need to act ethically and transparently, guided by bp's value and code of conduct, in order to build valued business partner relationships with its stakeholders.

# (f) The need to act fairly between members of the company

The board aim to balance the needs of various stakeholders when setting and delivering the company's strategy, having regard to the Company's regulatory obligations acting for and on behalf of the BP Pension Fund, and long term value creation including maximizing long term shareholder value.

# Stakeholder engagement

By understanding the company's key stakeholders, the board can consider and address the needs of these stakeholders and foster good business relationships with them. The board has taken time to identify the key interests of the stakeholders and establish regular engagement methods to help the board to consider and balance stakeholder interests when making decisions.

In addition to the stakeholders set out above, the company considers its key stakeholders groups to include:

# (a) Government/Regulators

The company recognizes the need to create valued relationships with the key regulatory bodies, in particular The Pensions Regulator (TPR), centred around ethics and transparency, and the need to discuss relevant regulations and guidance where necessary.

The board is provided with updates on changes in regulation and legislation impacting the company and is committed to keeping TPR informed of any significant changes to the company.

#### (b) Shareholders

The company is committed to its regulatory obligations acting for and on behalf of the BP Pension Fund, whilst maximising long term shareholder value, in whatever form, when making decisions. The directors recognize the importance of maintaining positive and collaborative relationships with its key stakeholders. As stated earlier in the report, this is achieved by regular interaction, both formal and informal with the company, and equally frequent interaction with suppliers. This has helped to support broad decision-making through the year, albeit nothing that no principal decisions were required during the year.

# The company's principal decisions

During the period the directors of the company continued to monitor progress against the company's strategy, as highlighted in the principal activities section of the Strategic Report of the company, and decisions made by the directors of the company were in respect of routine board matters, in furtherance of the bp group's purpose and were not considered to be principal in nature.

## Principal risks and uncertainties

The risks described below should be carefully considered. The potential impact of the occurrence or reoccurrence of any of the risks described below could have a material adverse effect on the company's ability to fulfil its obligations as Trustee of the Fund.

The company's risks arise from its legal and regulatory responsibilities as Trustee of the Fund and its duty, as Trustee, to act in the best interests of the members and the beneficiaries of the Fund. The board has developed a risk framework consistent with the bp group model to assist in the identification, monitoring and management of risk. Risk management is integrated into the process of planning and performance management. Accountability for managing these risks falls to the directors.

A principal risk to the Fund relates to the financial ability of BP p.l.c., acting on behalf of itself and the other bp companies participating in the Fund, to make contributions to the Fund in accordance with the obligations set out in the Strategic Funding Agreement and Rules and in accordance with legislation. Group risks for BP p.l.c. are described in the BP p.l.c. Annual Report and Form 20-F 2022 and are categorized against the following areas: strategic and commercial; compliance and control; and safety and operational.

Other risks to the Fund have been identified and categorized in the risk framework. These include impairment of assets and income; the ability to respond to extreme events and changes in the operational environment; reliance upon systems, key persons and third parties; and error and fraud risks.

# Principal risks and uncertainties (continued)

The board of Directors has developed and adopted a covenant monitoring policy and an associated monitoring 'dashboard' against which risks to the sponsoring employer's financial covenants can be assessed on a quarterly basis. The board monitored covenant risk as part of the key risks review at each board meeting in 2022.

# Strategic and commercial risks

## Geopolitical

The company is exposed to a range of political, economic and social developments and consequent changes to the operating and regulatory environment which could cause business disruption. Political instability, changes to the regulatory environment or taxation, international trade disputes and barriers to free trade, international sanctions, expropriation or nationalization of property, civil strife, strikes, insurrections, acts of terrorism, acts of war and public health situations (including the continued impact of the COVID-19 pandemic or any future epidemic or pandemic) may disrupt or curtail our operations, business activities or investments. These may in turn cause production to decline, limit our ability to pursue new opportunities, affect the recoverability of our assets and our related earnings and cash flow or cause us to incur additional costs, particularly due to the long-term nature of many of our projects and significant capital expenditure required.

# Liquidity, financial capacity and financial, including credit, exposure

Failure to work within the financial framework set by the bp group could impact the bp group as well as the company's ability to operate and result in financial loss.

For further details see Note 29 of the bp group Annual Report and Form 20-F for the year ended 31 December 2022.

# Digital infrastructure and cybersecurity

The directors are aware that the company is subject to fast-evolving risks, including ransomware, from cyber threat actors, including nation states, criminals, terrorists, hacktivists and insiders. Current geopolitical factors have increased these risks. There is also growing regulation around data protection and data privacy. A breach or failure of our or third parties' digital infrastructure – including control systems – due to breaches of our cyber defences, or those of third parties, negligence, intentional misconduct or other reasons, could seriously disrupt our operations. This could result in the loss or misuse of data or sensitive information, disruption to our business, harm to the environment or our assets, legal or regulatory breaches, legal liability and significant costs including fines, cost of remediation or reputational consequences. Furthermore, the rapid detection of attempts to gain unauthorized access to our digital infrastructure, often through the use of sophisticated and co-ordinated means, is a challenge and any delay or failure to detect could compound these potential harms.

## Climate change and the transition to a lower carbon economy

Laws, regulations, policies, obligations, government actions, social attitudes and customer preferences relating to climate change and the transition to a lower carbon economy, including the pace of change to any of these factors, and also the pace of the transition itself, could have adverse impacts on our business including on our access to and realization of competitive opportunities in any of our strategic focus areas, a decline in demand for, or constraints on our ability to sell certain products, constraints on production and supply, adverse litigation and regulatory or litigation outcomes, increased costs from compliance and increased provisions for environmental and legal liabilities.

Changes in investor preferences and sentiment could affect our access to capital markets and our attractiveness to potential investors, potentially resulting in reduced access to financing, increased financing costs and impacts upon our business plans and financial performance.

# Strategic and commercial risks (continued)

# Climate change and the transition to a lower carbon economy (continued)

Developments in policy, law, regulations, technology and markets including societal and investor sentiment, related to the issue of climate change could increase costs, constrain the company's operations and affect our business plans and financial performance.

# Competition

Inability to remain efficient, maintain a high-quality portfolio of assets, innovate and retain access to an appropriately skilled workforce (who may be employed by another bp group company), could negatively impact delivery of the company's strategy in a highly competitive market.

# Crisis management and business continuity

The bp group's reputation and business activities could be negatively impacted if the management does not respond, or is perceived not to respond, in an appropriate manner to any major crisis.

#### Insurance

The bp group generally purchases insurance only in situations where this is legally and contractually required. Some risks are insured with third parties and reinsured by group insurance companies. Uninsured losses could have a material adverse effect on the bp group financial position which in turn could adversely affect the company.

# Compliance and control risks

# Ethical misconduct and non-compliance

Incidents of ethical misconduct or non-compliance with applicable laws and regulations, including antibribery and corruption, competition and antitrust, and anti-fraud laws, trade restrictions or other sanctions, could damage the company's reputation, and result in litigation, regulatory action, penalties and potentially affect our licence to operate.

In relation to trade restrictions or other sanctions, current geopolitical factors have increased these risks.

# Regulation

Changes in the law and regulation, including how they are interpreted and enforced, could increase costs, constrain the company's operations and affect its business plans and financial performance.

#### Treasury and treasury trading activities

Ineffective oversight of treasury and trading activities could lead to business disruption, financial loss, regulatory intervention, fines or damage to the company's reputation.

## Reporting

External reporting of financial and non-financial data relies on the integrity of the control environment, bp group's systems and people operating them. Failure to report data accurately and in compliance with applicable standards could result in regulatory action, legal liability and reputational damage.

# Financial risk management

The company is exposed to a number of different financial risks arising from natural business exposures as well as its use of financial instruments including market risks relating to foreign currency exchange rates and interest rates; credit risk; and liquidity risk. Further details on these financial risks are included within Note 29 of the bp group Annual Report and Form 20-F for the year ended 31 December 2022.

Approved by the board of directors and signed on behalf of the board by:

Brendan Melson
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Brendan Nelson
Chair

Registered Office:

Chertsey Road Sunbury on Thames Middlesex TW16 7BP United Kingdom

#### **DIRECTORS' REPORT**

# **BP PENSION TRUSTEES LIMITED**

#### **Board of Directors**

The present directors are listed on page 1.

There have been no director appointments or resignations since 1 January 2022.

# Directors' indemnity

The company indemnifies the directors in its Articles of Association to the extent allowed under section 232 of the Companies Act 2006. Such qualifying third party indemnity provisions for the benefit of the company's directors remain in force at the date of this report.

#### **Dividends**

The company has not declared any dividends during the year (2021 £Nil). The directors do not propose the payment of a dividend (2021 £Nil).

#### Financial instruments

In accordance with section 414C of the Companies Act 2006 the directors have included information regarding financial instruments as required by Schedule 7 (Part 6.1) of the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008 in the Strategic Report under Financial risk management.

## Going concern

The directors consider it appropriate to adopt the going concern basis of accounting in preparing the financial statements. The current economic and geopolitical environment were considered as part of the going concern assessment.

Liquidity and financing is managed within the bp group under pooled group-wide arrangements which include the company. As part of the going concern basis of preparation for the company, the ability and intent of the bp group to support the company has also been taken into consideration. The most recent bp group financial statements continue to be prepared on a going concern basis. Forecast liquidity of the bp group has been assessed under a number of stressed scenarios, including a significant decline in oil prices over the 12-month period from the date these financial statements were approved. Reverse stress tests performed indicated that the bp group will continue to operate as a going concern for at least 12 months from the date of approval of the financial statements even if the Brent price fell to zero. In addition, bp group management have confirmed the existing intra-group funding and liquidity arrangements as currently constituted are expected to be maintained for the foreseeable future, being no less than twelve months from the approval of these financial statements. No material uncertainties over going concern or significant judgements or estimates on the assessment were identified. Accordingly, the company will be able to draw on support from the bp group for the foreseeable future and these financial statements have therefore been prepared on a going concern basis. For further information on financial risk factors, including credit risk and liquidity risk, see pages 3-5.

## **DIRECTORS' REPORT**

# Going concern (continued)

The company, as Trustee of the Fund, recharges all expenses incurred, except interest charged on the IFA, to the Fund without mark-up. The Fund is established under trust law and its assets are legally separate from the bp group. Under the terms of the Trust Deed between the company and BP p.l.c. dated 31 July 2017, as amended with effect from 22 June 2021 by the Deed to close the Fund to future accrual, the company is entitled to pay its expenses out of the assets of the Fund under its control.

In assessing the prospects of BP Pension Trustees Limited, the directors noted that such assessment is subject to a degree of uncertainty that can be expected to increase looking out over time and, accordingly, that future outcomes cannot be guaranteed or predicted with certainty.

Having a reasonable expectation that the company has adequate resources to continue in operational existence for at least the next 12 months from the date these financial statements were approved, the directors consider it appropriate to continue to adopt the going concern basis of accounting in preparing the financial statements.

# Future developments

The company acts as Trustee of the Fund and all costs incurred by the company, except interest earned and interest charged on the IFA, are subsequently on-charged to the Fund. They believe that the company is in a good position to take advantage of any opportunities which may arise in the future.

It is the intention of the directors that the business of the company will continue for the foreseeable future.

#### Stakeholder statements

# Statement of engagement with suppliers, customers and others in a business relationship with the company

The Board recognises the importance of considering and having regard to key stakeholders and their interests when making decisions. By understanding the company's key stakeholders, the Board can consider and address the needs of these stakeholders and foster good business relationships with them.

The Board is committed to doing business ethically and transparently, using bp's values and code of conduct to guide them when engaging and working with business partners. The company's activities, and the decisions of the Board, affect a wide variety of individuals and organisations.

The company's section 172(1) statement in the Strategic Report demonstrates how the directors have had regard to the need to foster business relationships with suppliers, customers and other stakeholders when making decisions on behalf of the company.

# Streamlined Energy & Carbon Reporting (SECR)

As a UK subsidiary of a UK parent company which prepares a group directors' report, SECR reporting details are included in the strategic report of the bp group Annual Report and Form 20-F for the year ended 31 December 2022.

## **Auditors**

Pursuant to section 487 of the Companies Act 2006, Deloitte LLP have expressed their willingness to continue in office as auditors and are therefore deemed reappointed as auditors.

#### **DIRECTORS' REPORT**

# Directors' statement as to the disclosure of information to the auditor

The directors who were members of the board at the time of approving the directors' report are listed on page 1. Having made enquiries of fellow directors and of the company's auditor, each of these directors confirms that:

- To the best of each director's knowledge and belief, there is no information relevant to the preparation of the auditor's report of which the company's auditor is unaware; and
- Each director has taken all the steps a director might reasonably be expected to have taken to be aware of relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with section 418 of the Companies Act 2006

Approved by the board of directors and signed on behalf of the board by:

DocuSigned by:

Brendan Mison Brendan Nelson Chair

Registered Office:

Chertsey Road Sunbury on Thames Middlesex TW16 7BP United Kingdom

# STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS

#### **BP PENSION TRUSTEES LIMITED**

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable UK law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including Financial Reporting Standard 101 'Reduced Disclosure Framework'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the profit or loss for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors confirm that they have complied with these requirements. Details of the directors' assessment of going concern are provided in the directors' report.

# INDEPENDENT AUDITOR'S REPORT

#### TO THE MEMBERS OF BP PENSION TRUSTEES LIMITED

#### Report on the audit of the financial statements

#### **Opinion**

In our opinion the financial statements of BP Pension Trustees Limited (the 'company'):

- give a true and fair view of the state of the company's affairs as at 31 December 2022 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 101 "Reduced Disclosure Framework"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- · the profit and loss account;
- the statement of comprehensive income;
- the balance sheet;
- · the statement of changes in equity; and
- the related notes 1 to 15.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# **INDEPENDENT AUDITOR'S REPORT**

#### Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: <a href="https://www.frc.org.uk/auditorsresponsibilities.">www.frc.org.uk/auditorsresponsibilities.</a>. This description forms part of our auditor's report.

# Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the company's industry and its control environment, and reviewed the company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and the directors about their own identification and assessment of the risks of irregularities, including those that are specific to the company's business sector.

We obtained an understanding of the legal and regulatory framework(s) that the company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included UK Companies Act and tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management and in-house legal counsel concerning actual and potential litigation and claims, and
  instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

#### INDEPENDENT AUDITOR'S REPORT

## Report on other legal and regulatory requirements

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the strategic report or the directors' report.

# Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

## Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

—DocuSigned by:

Glus Murphy

Giles Murphy (Senior Statutory Auditor)

for and on behalf of Deloitte LLP

**Statutory Auditor** 

London, United Kingdom

# **PROFIT AND LOSS ACCOUNT**

# FOR THE YEAR ENDED 31 DECEMBER 2022

# **BP PENSION TRUSTEES LIMITED**

	•		2022	2021
		Note	£000	£000
Turnover		3	39,122	39,264
Administrative expenses		`	(39,122)	(39,264)
Operating result				. —
Interest receivable and similar income		5	. 38	· , · · · , · · · 1
Interest payable and similar expenses		6	<u> </u>	(1)
Profit / result before taxation		·	38	. · · · · · · · · · · · · · · · · · · ·
Tax on profit / result	•	7	·	·
Profit / result for the financial year			38	·. · <u> </u>

The profit of £38,000 for the year ended 31 December 2022 was derived in its entirety from continuing operations.

# STATEMENT OF COMPREHENSIVE INCOME

# **FOR THE YEAR ENDED 31 DECEMBER 2022**

There is no comprehensive income attributable to the shareholders of the company other than the profit for the year.

# **BALANCE SHEET**

# **AS AT 31 DECEMBER 2022**

# **BP PENSION TRUSTEES LIMITED**

(Registered No.00230748)

		2022 .	2021
	Note	£000	£000
Fixed assets	•		•
Investments	. 9	52,100	52,100
Current assets			
Debtors: amounts falling due within one year	10	10,488	11,603
Creditors: amounts falling due within one year	11	(10,542)	(11,695)
Net current liabilities		(54)	(92)
NET ASSETS	<u> </u>	52,046	52,008
Capital and réserves			•
Called up share capital	12	52,000	52,000
Profit and loss account	13	46	8
TOTAL EQUITY		52,046	52,008
	· ·		

Approved by the board of directors and signed on behalf of the board by:

-DocuSigned by:

Brendan Mison CB0F4A22878145E...

Brendan Nelson

Chair

# STATEMENT OF CHANGES IN EQUITY

# **FOR THE YEAR ENDED 31 DECEMBER 2022**

# **BP PENSION TRUSTEES LIMITED**

	Called up share capital (Note 12)	Profit and loss account (Note 13)	Total
	£000	£000	£000
Balance at 1 January 2021	52,000	8	52,008
Result for the financial year, representing total comprehensive income	· <u> </u>	· <u> </u>	· <u> </u>
Balance at 31 December 2021	52,000	8	52,008
Profit for the financial year, representing total comprehensive			
income		- 38	38
Balance at 31 December 2022	52,000	46	52,046

## FOR THE YEAR ENDED 31 DECEMBER 2022

# **BP PENSION TRUSTEES LIMITED**

1. Authorization of financial statements and statement of compliance with Financial Reporting Standard, 101 Reduced Disclosure Framework (FRS 101)

2. Significant accounting policies, judgements, estimates and assumptions

The significant accounting policies and critical accounting judgements, estimates and assumptions of the company are set out below.

# **Basis of preparation**

These financial statements have been prepared in accordance with FRS 101. The financial statements have been prepared under the historical cost convention. Historical cost is generally based on the fair value of the consideration given in exchange for the assets.

The accounting policies that follow have been consistently applied to all years presented, except where otherwise indicated.

These financial statements are separate financial statements. The company has taken advantage of the exemption under s400 of the Companies Act 2006 not to prepare consolidated financial statements, because it is included in the group financial statements of BP p.l.c. Details of the parent in whose consolidated financial statements the company is included are shown in Note 15 to the financial statements.

The company meets the definition of a qualifying entity under FRS 100 'Application of Financial Reporting Requirements' issued by the FRC. Accordingly, these financial statements were prepared under the historical cost convention in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework and the Companies Act 2006. As permitted by FRS 101, the company has taken advantage of the disclosure exemptions available under that standard in relation to:

- (a) the requirements of paragraphs 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D, 111 and 134 to 136 of IAS 1 Presentation of Financial Statements;
- (b) the requirement in paragraph 38 of IAS 1 Presentation of Financial Statements to present comparative information in respect of paragraph 79(a)(iv) of IAS 1;
- (c) the requirements of IAS 7 Statement of Cash Flows;
- (d) the requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors in relation to standards not yet effective;
- (e) the requirements of paragraph 17 and 18A of IAS 24 Related Party Disclosures;
- (f) the requirements of IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group, provided that any subsidiary which is a party to the transaction is wholly owned by such a member;
- (g) the requirements of paragraphs 130(f)(ii), 130(f)(iii), 134(d) to 134(f) and 135(c)-135(e) of IAS 36, Impairment of Assets;
- (h) the requirements of IFRS 7 Financial Instruments: Disclosures;
- (i) the requirements of paragraphs 91 99 of IFRS 13 Fair Value Measurement;

# 2. Significant accounting policies, judgements, estimates and assumptions (continued)

# **Basis of preparation (continued)**

(j) the requirement of the second sentence of paragraph 110 and paragraphs 113(a), 114, 115, 118, 119(a) to (c), 120 to 127 and 129 of IFRS 15 Revenue from Contracts with Customers.

Where required, equivalent disclosures are given in the group financial statements of BP p.l.c. The group financial statements of BP p.l.c. are available to the public and can be obtained as set out in Note 15.

The financial statements are presented in Pound Sterling and all values are rounded to the nearest thousand pounds (£000), except where otherwise indicated.

# Significant accounting policies: use of judgements, estimates and assumptions

Inherent in the application of many of the accounting policies used in preparing the financial statements is the need for management to make judgements, estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual outcomes could differ from the estimates and assumptions used.

The accounting judgements and estimates that have a significant impact on the results of the company are set out within the boxed text below, and should be read in conjunction with the information provided in the Notes to the financial statements.

The areas requiring the most significant judgement and estimation in the preparation of the financial statements is impairment of investments.

# Significant accounting policies

## Going concern

The directors consider it appropriate to adopt the going concern basis of accounting in preparing the financial statements. The current economic and geopolitical environment were considered as part of the going concern assessment.

Liquidity and financing is managed within the bp group under pooled group-wide arrangements which include the company. As part of the going concern basis of preparation for the company, the ability and intent of the bp group to support the company has also been taken into consideration. The most recent bp group financial statements continue to be prepared on a going concern basis. Forecast liquidity of the bp group has been assessed under a number of stressed scenarios, including a significant decline in oil prices over the 12-month period from the date these financial statements were approved. Reverse stress tests performed indicated that the bp group will continue to operate as a going concern for at least 12 months from the date of approval of the financial statements even if the Brent price fell to zero. In addition, bp group management have confirmed the existing intra-group funding and liquidity arrangements as currently constituted are expected to be maintained for the foreseeable future, being no less than twelve months from the approval of these financial statements. No material uncertainties over going concern or significant judgements or estimates on the assessment were identified. Accordingly, the company will be able to draw on support from the bp group for the foreseeable future and these financial statements have therefore been prepared on a going concern basis. For further information on financial risk factors, including credit risk and liquidity risk, see pages 3-5.

# 2. Significant accounting policies, judgements, estimates and assumptions (continued)

# Going concern (continued)

The company, as Trustee of the Fund, recharges all expenses incurred, except interest charged on the IFA, to the Fund without mark-up. The Fund is established under trust law and its assets are legally separate from the bp group. Under the terms of the Trust Deed between the company and BP p.l.c. dated 31 July 2017, as amended with effect from 22 June 2021 by the Deed to close the Fund to future accrual, the company is entitled to pay its expenses out of the assets of the Fund under its control.

In assessing the prospects of BP Pension Trustees Limited, the directors noted that such assessment is subject to a degree of uncertainty that can be expected to increase looking out over time and, accordingly, that future outcomes cannot be guaranteed or predicted with certainty.

Having a reasonable expectation that the company has adequate resources to continue in operational existence for at least the next 12 months from the date these financial statements were approved, the directors consider it appropriate to continue to adopt the going concern basis of accounting in preparing the financial statements.

# Foreign currency

The functional and presentation currency of the financial statements is Pound Sterling. The functional currency is the currency of the primary economic environment in which an entity operates and is normally the currency in which the entity primarily generates and expends cash.

Transactions in foreign currencies are initially recorded in the functional currency by applying the rate of exchange ruling at the date of the transaction. Where this is not practical and exchange rates do not fluctuate materially the average rate has been used. Monetary assets and liabilities denominated in foreign currencies are retranslated into the functional currency at the spot exchange on the balance sheet date. Any resulting exchange differences are included in the profit and loss account, unless hedge accounting is applied. Nonmonetary assets and liabilities, other than those measured at fair value, are not retranslated subsequent to initial recognition.

#### **Investments**

Fixed asset investment in subsidiaries are held at cost. The company assesses investments for an impairment indicator annually. If any such indication of possible impairment exists, the company makes an estimate of the investment's recoverable amount. Where the carrying amount of an investment exceeds its recoverable amount, the investment is considered impaired and is written down to its recoverable amount.

Where these circumstances have reversed, the impairment previously made is reversed to the extent of the original cost of the investment.

## Significant judgements and estimates: impairment of investments

Determination as to whether, and how much, an investment is impaired involves management estimates on highly uncertain matters such as the effects of inflation and deflation on operating expenses and discount rates.

Management judgement is required to determine whether an indicator of potential impairment exists in relation to the company's investments. No such indicators have been identified during the current year and therefore no impairment test has needed to be performed. Accordingly, the recoverable amount of the investment has not needed to be estimated, nor any assumptions made, and no sensitivity analysis has been required. Details of the carrying value of the investments are provided in Note 9.

# 2. Significant accounting policies, judgements, estimates and assumptions (continued)

#### Financial assets

Financial assets are recognized initially at fair value, normally being the transaction price. In the case of financial assets not at fair value through profit or loss, directly attributable transaction costs are also included. The subsequent measurement of financial assets depends on their classification, as set out below. The company derecognizes financial assets when the contractual rights to the cash flows expire or the rights to receive cash flows have been transferred to a third party along with either substantially all of the risks and rewards or control of the asset. This includes the derecognition of receivables for which discounting arrangements are entered into.

The company classifies its financial assets as measured at amortized cost or fair value through profit or loss. The classification depends on the business model for managing the financial assets and the contractual cash flow characteristics of the financial asset.

## Financial assets measured at amortized cost

Financial assets are classified as measured at amortized cost when they are held in a business model the objective of which is to collect contractual cash flows and the contractual cash flows represent solely payments of principal and interest. Such assets are carried at amortized cost. This category of financial assets includes other receivables.

## Impairment of financial assets measured at amortized cost

The company assesses on a forward-looking basis the expected credit losses associated with financial assets measured at amortized cost at each balance sheet date. Expected credit losses are measured based on the maximum contractual period over which the company is exposed to credit risk. As lifetime expected credit losses are recognized for trade receivables and the tenor of substantially all other in-scope financial assets is less than 12 months there is no significant difference between the measurement of 12-month and lifetime expected credit losses for the company. The measurement of expected credit losses is a function of the probability of default, loss given default and exposure at default. The expected credit loss is estimated as the difference between the asset's carrying amount and the present value of the future cash flows the company expects to receive, discounted at the financial asset's original effective interest rate. The carrying amount of the asset is adjusted, with the amount of the impairment gain or loss recognized in the profit and loss account.

A financial asset or group of financial assets classified as measured at amortized cost is considered to be credit-impaired if there is reasonable and supportable evidence that one or more events that have a detrimental impact on the estimated future cash flows of the financial asset (or group of financial assets) have occurred. Financial assets are written off where the company has no reasonable expectation of recovering amounts due.

# Financial liabilities

The measurement of financial liabilities is as follows:

# Financial liabilities measured at amortized cost

Financial liabilities are initially recognized at fair value, net of directly attributable transaction costs. For interest-bearing loans and borrowings this is typically equivalent to the fair value of the proceeds received net of issue costs associated with the borrowing.

After initial recognition, these financial liabilities are subsequently measured at amortized cost. This category of financial liabilities includes trade and other creditors and amounts owed to group undertakings.

# 2. Significant accounting policies, judgements, estimates and assumptions (continued)

# Offsetting of financial assets and liabilities

Financial assets and liabilities are presented gross in the balance sheet unless both of the following criteria are met: the company currently has a legally enforceable right to set off the recognized amounts; and the company intends to either settle on a net basis or realize the asset and settle the liability simultaneously. If both of the criteria are met, the amounts are set off and presented net. A right of set off is the company's legal right to settle an amount payable to a creditor by applying against it an amount receivable from the same counterparty. The relevant legal jurisdiction and laws applicable to the relationships between the parties are considered when assessing whether a current legally enforceable right to set off exists.

## Taxation

Income tax expense represents the current tax.

Income tax is recognized in the profit and loss account, except to the extent that it relates to items recognized in other comprehensive income or directly in equity, in which case the related tax is recognized in other comprehensive income or directly in equity.

Current tax is based on the taxable profit for the period. Taxable profit differs from net profit as reported in the profit and loss account because it is determined in accordance with the rules established by the applicable taxation authorities. It therefore excludes items of income or expense that are taxable or deductible in other periods as well as items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Where tax treatments are uncertain, if it is considered probable that a taxation authority will accept the company's proposed tax treatment, income taxes are recognized consistent with the company's income tax filings. If it is not considered probable, the uncertainty is reflected within the carrying amount of the applicable tax asset or liability using either the most likely amount or an expected value, depending on which method better predicts the resolution of the uncertainty.

## Sales taxes

Sales taxes that are passed on or charged to customers are excluded from turnover and expenses. Assets and liabilities are recognized net of the amount of sales tax except:

- Sales taxes incurred on the purchase of goods and services which are not recoverable from the taxation authority are recognized as part of the cost of acquisition of the asset.
- Receivables and payables are stated with the amount of sales tax included.

The net amount of sales tax recoverable from, or payable to, the taxation authority is included within receivables or payables in the balance sheet.

## **Turnover**

Turnover represents the recharge of expenses incurred by the company to the Fund without mark-up. Turnover is recognized, net of sales taxes, at the point the associated expenses are incurred.

#### Interest income

Interest income is recognized as the interest accrues.

## Finance costs

All finance costs are recognized in the profit and loss account in the period in which they are incurred.

# 2. Significant accounting policies, judgements, estimates and assumptions (continued)

# Updates to significant accounting policies

In the current year, the company has applied a number of amendments to IFRS Accounting Standards issued by the International Accounting Standards Board (IASB) that are mandatorily effective for an accounting period that begins on or after 1 January 2022.

Their adoption has not had any material impact on the disclosures or on the amounts reported in these financial statements.

# Impact of new International Financial Reporting Standards

There are no IASB standards, amendments or interpretations in issue but not yet adopted that the directors anticipate will have a material effect on the reported income or net assets of the company.

## 3. Turnover

Turnover, which is stated net of value added tax, represents expenses incurred by the company which are on charged to the Fund without markup.

An analysis of the company's turnover is as follows:

<i>,</i> · · ·				2022	2021
•	,			£000	£000
Rendering of services				39,122	39,264
- ,	•			39,122	39,264
Interest receivable and similar in	ncome (Note 5)			38	1
	•	·		39,160	39,265
	•			•	
An analysis of turnover by class	of business is se	et out below:			
	•			2022	2021
•			•	£000	£000
Class of business:					
Other businesses and corporate				39,122	39,264

The country of origin and destination is the UK geographic area.

# 4. Auditor's remuneration

	•				2022	2021
				•	£000	£000
Fees for the audit of the company		•	•	٠	.18	13

Fees paid to the company's auditor, Deloitte LLP and its associates for services other than the statutory audit of the company are not disclosed in these financial statements since the consolidated financial statements of BP Pension Trustees Limited's ultimate parent, BP p.l.c., are required to disclose non-audit fees on a consolidated basis.

## 5. Interest receivable and similar income

Interest income from amounts owed by group undertakings		2022 £000 38	2021 £000
Interest payable and similar expenses			
		2022 £000	2021 £000
Interest expense on overdrafts from group undertakings	•		1

#### 7. Taxation

The company is a member of a group for the purposes of relief within Part 5, Corporation Tax Act 2010.

## Reconciliation of the effective tax rate

The tax assessed on the profit for the year is lower than the standard rate of corporation tax in the UK of 19% for the year ended 31 December 2022 (2021 19%). The differences are reconciled below:

•		
	2022	2021
	£000	£000
Profit / result before taxation	38	•
Tax charge / (credit)	_	.—
Effective tax rate	<b>—</b> %	<b>%</b>
		·
	2022	2021
	- %	%
UK statutory corporation tax rate:	· 19	19
Increase / (decrease) regulting from:		
Increase / (decrease) resulting from:		(11.050)
Non-deductible expenditure	·	(11,078)
Free group relief	(19)	11,059
Effective tax rate	. —	

## Change in corporation tax rate

On 3 March 2021, the UK Government announced an increase in the UK's main corporation tax rate from 19% to 25%, effective from 1 April 2023. This will increase the company's future current tax charge accordingly. This rate change was substantively enacted on 24 May 2021. There is no impact of this rate change on the company's deferred tax position as the company had no deferred tax balances, recognised or unrecognised, at the balance sheet date.

# 8. Directors and employees

# (a) Remuneration of directors

A number of directors are senior executives of the BP p.l.c. Group and received no remuneration for qualifying services to this company or its group undertakings.

The following details relate to the directors who received remuneration for their qualifying services to the company and so are in scope for this disclosure. The emoluments themselves are met by the Fund.

	2022	- 2021
	000£	£000
Total emoluments for all qualifying directors	311	292
Total emoluments for highest paid director	117	102

Of the total emoluments, the aggregate amount of consideration paid to or receivable by third parties for making available the services of any person as a director of the company was £117,000 (2021 £102,000).

None of the qualifying directors received a compensation for loss of office (2021 £Nil).

None of these directors received non-cash benefits in relation to qualifying services.

Of these qualifying directors, the highest paid director received £117,000 (2021 £102,000). The accrued pension within the BP Pension Fund of the highest paid director at 31 December 2022 was £Nil (2021 £Nil). The highest paid director received no contributions to a money purchase pension scheme during the year.

Three of these qualifying directors were members of the defined benefit section of the BP Pension Fund at 31 December 2022 (2021 Three).

None of these qualifying directors received any contribution to a money purchase pension scheme during the year (2021 None).

None of the qualifying directors exercised share options over BP p.l.c. shares during the year (2021 None).

None of the qualifying directors had awards receivable in the form of BP p.l.c. shares under a long-term incentive scheme (2021 None).

#### (b) Employee costs

The company had no employees during the year (2021 None).

# 9. Investments

					•	Investment in subsidiaries
•						£000
Cost			•	•		
At 1 January 2021	•	•		•		52,100
At 31 December 2021	•	•				52,100
At 1 January 2022		. /				52,100
At 31 December 2022			•		. ;	52,100

# 9. Investments (continued)

				•		•		estment in ubsidiaries
•					•	•	•	£000
Net book amount At 31 December 2022		٠.	÷			•		. 52,100
At 31 December 2021	• .					• .		52,100

The investments in subsidiaries are all stated at cost less provision for impairment.

The investments in the subsidiary undertakings are unlisted.

The group undertakings of the company at 31 December 2022 and the percentage of equity capital held are set out below. The principal country of operation is generally indicated by the company's country of incorporation or by its name.

All voting rights are equal to percentage of share capital owned unless otherwise noted below.

# Group undertakings

Company name	Class of share held	%	Registered address	Principal activity
Ropemaker Properties Limited	Ordinary	100	Chertsey Road Sunbury on Thames Middlesex TW16 7BP United Kingdom	Real estate property investments
BP Investment Management Limited	Ordinary	100	Chertsey Road Sunbury on Thames Middlesex TW16 7BP United Kingdom	Investment management & advisory services

# Significant holdings in other related undertakings

In accordance with Section 409 of the Companies Act 2006, disclosed below is a full list of related undertakings in which the company holds an interest of 20% or greater not already disclosed above.

Related undertaking	Holding %	Registered address	Direct / indirect
Ropemaker Deansgate Limited	100	Chertsey Road Sunbury on Thames	Indirect
		Middlesex TW16 7BP	
		United Kingdom	•

## 10. Debtors

<b>Amounts</b>	falling	due	within	one	vear.
Amounts	ranning	uuç	AA 1 (TITITI	OHC	y car.

	2022	2021
	£000	£000
Other debtors	312	1,063
Prepayments	549	240
Accrued income	9,627	10,300
	10,488	11,603

Other receivables are predominantly non-interest bearing.

## 11. Creditors

Amounts falling due within one year:

	2022	/ 2021
	£000	£000
Trade creditors	249	335
Amounts owed to group undertakings	2,414	823
Other creditors	· <del>_</del>	18
Accruals	7,879	10,458
Deferred income		61
	10,542	11,695

Materially all of the company's trade payables have payment terms in the range of 30 to 60 days and give rise to operating cash flows.

Included within the amounts owed to group undertakings is an Internal Funding Account (IFA) of £2,258,000 payable to BP International Limited (2021 £536,000).

This balance forms a key part of the bp group's liquidity and funding arrangements under its centralised treasury funding model. Whilst IFA credit balances are legally repayable on demand, in practice they have no termination date.

Interest is accrued on a monthly basis based on GBP LIBOR.

From 31 December 2021 some USD LIBOR tenors, and all EUR, GBP and CHF LIBOR tenors ceased to be published. The remaining USD LIBOR tenors, including 3 month USD LIBOR, will continue to be published until June 2023. For further information in relation to LIBOR transition see Note 29 of the bp group Annual Report and Form 20-F for the year ended 31 December 2022.

## 12. Called up share capital

	-	2022	2021
	-	£000	£000
Issued and fully paid:	•		
52,000,100 ordinary shares of £1 each for a total nominal value of			
£52,000,100		52,000	52,000

## 13. Reserves

Called up share capital

The balance on the called up share capital account represents the aggregate nominal value of all ordinary shares in issue.

Profit and loss account

The balance held on this reserve is the retained profits of the company.

# 14. Related party transactions

The company has taken advantage of the exemption contained within paragraphs 8(k) and (j) of FRS 101, and has not disclosed transactions entered into with wholly-owned group companies or key management personnel. There were no other related party transactions in the year.

# 15. Immediate and ultimate controlling parent undertaking

The immediate parent undertaking is BP p.l.c., a company registered in England and Wales. The ultimate controlling parent undertaking is BP p.l.c., a company registered in England and Wales, which is the smallest and largest group to consolidate these financial statements. Copies of the consolidated financial statements of BP p.l.c. can be obtained from its registered address: 1 St James's Square, London, SW1Y 4PD.